

Job advertisement

Country, Place	Zambia, Lusaka
Profession	Primary School Teacher
Start of commitment	January 2019 or by agreement
Duration	3 years
Context	Zambia belongs to the group of the poorest countries in the world (HDI 141/187). As a consequence majority of the population lives in tough situations without sufficient access to health care, education, social welfare and protection of their rights. HIV/AIDS has further worsened the situation by bringing the traditional social system to the brink of collapse. 66.2% of the population is below the age of 25 years. Education is therefore a key factor for development. Many families in Zambia cannot afford to send their children to school and do not even have the means for uniforms, school material, exam fees and other financial contributions. In addition, many schools are lacking qualified and motivated teaching personnel, infrastructure and teaching material.
Partner Organisation	The Partner Organisation consists of two organisations. PaKachele Primary offers primary education while Seko Orphanage offers shelter and home environment. PaKachele Primary School is a non-profit, non-governmental organization, set up in 2010 to help the orphaned and vulnerable children in Ng'ombe compound and surrounding areas. Seko Orphanage was set up to offer shelter to orphaned boys and girls between the ages of 5 to 18 years. It supports the children in giving them a safe environment, assisting them with education, empowering them with life skills and giving them nutritious food, medical and psychosocial care.
Activities	As co-worker of COMUNDO you support primarily the staff (teachers and house-mothers) to build up their skills in the field of education and where possible in home craft, hand crafts, agriculture and extracurricular activities. You plan, organise and carry out on the job training, workshops and classroom observations and you advice the teachers and the whole staff on improvement strategies.
Objectives of the post	<ul style="list-style-type: none"> • Quality of teaching is improved. • Teachers master and apply a wider range of didactic and pedagogical methods. • Children are trained in subjects like gardening, agriculture, handcraft, arts and extracurricular activities.
Requirements	<ul style="list-style-type: none"> • Minimum of 5 years working experience as a primary school teacher. • Knowledge in youth scouts movement and indoor/outdoor activities. • Experiences in adult teaching. • Experiences in home crafts, hand crafts and gardening are a plus. • Very good English language skills and willingness to learn a local language.

Job advertisement

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

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General Working Conditions

- You are between 25 and 60 years old.
- You have a lasting relationship to Switzerland or Germany (in the case of bi-national partners at least one person).
- Completed vocational or tertiary education.
- At least 2 years of professional experience in Europe.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).