

## Job advertisement

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<b>Country, Place</b>	<b>Kenia, Nyahururu</b>
<b>Profession</b>	<b>Occupational Therapist</b>
<b>Start of commitment</b>	January 2019 or by agreement
<b>Duration</b>	3 years
<b>Context</b>	<p>People with disabilities are likely to be unemployed or work in informal or agriculture settings, rather than being employed formally. This indicates their disadvantage in attaining good quality jobs which is associated with the difficulty and discrimination in accessing education. Many households still fail to expose people with disabilities to opportunities due to retrogressive cultural beliefs. In addition, those who access these opportunities find learning institutions and work environments that are hostile (Kenyan National Gender and Equality Commission, 2016).</p>
<b>Partner Organisation</b>	<p><b>L'Arche Kenya</b> (<a href="https://www.larchekenya.org">https://www.larchekenya.org</a>) is an ecumenical community based initiative that was started in 2008 to respond to the need for adults with intellectual disabilities to be integrated into the society and to live a more fulfilling life. Their activities are carried out in order to deal with the stigmatization and neglect of people with intellectual disabilities in the community by changing the negative attitudes and perceptions but also by enhancing the capacity of the community to care for and support people with intellectual disabilities (core members).</p>
<b>Activities</b>	<p>As co-worker of COMUNDO you assess and identify the occupational therapy needs of L'Arche Kenya to develop the organisation further. You support primarily the 26 assistants to strengthen their skills in the field of disability (e.g. assessment of difficulties of core members, development of training strategies &amp; methodologies for core members, intervention programs) and you support the community in acquisition of equipment and resource material required for the department.</p>
<b>Objectives of the post</b>	<ul style="list-style-type: none"> <li>• L'Arche Kenya has an effective occupational therapy department for people with intellectual disabilities.</li> <li>• Assistants are trained on various assessment tools and individual intervention programs.</li> <li>• People with intellectual disabilities have improved self-determination and independence.</li> </ul>
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Occupational Therapist with minimum of 3 years post grade experience in working with adults and intellectual disabilities, sheltered workshops.</li> <li>• Ability and joy to facilitate trainings for colleagues.</li> <li>• Resident in Switzerland or Germany.</li> <li>• Very good English knowledge skills and willingness to learn a local language.</li> <li>• A number of L'Arche Kenya activities have a spiritual aspect and the Co-Worker should be open to taking part in these spiritual activities.</li> </ul>

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COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

## Deutschschweiz

COMUNDO  
Geschäftsstelle Luzern  
im RomeroHaus  
Fachpersonengewinnung  
Kreuzbuchstrasse 44  
6006 Luzern  
Tel. +41 (0)58 854 11 84  
[einsatz@comundo.org](mailto:einsatz@comundo.org)

## Suisse romande

COMUNDO  
Secrétariat Fribourg  
Recrutement  
Rue des Alpes 44  
1700 Fribourg  
Tel. +41 (0)58 854 12 44  
[fribourg@comundo.org](mailto:fribourg@comundo.org)

## Svizzera italiana

COMUNDO  
Sede Bellinzona  
Selezioni cooperanti  
Piazza Governo 4  
6500 Bellinzona  
Tel. +41 (0)58 854 12 14  
[bellinzona@comundo.org](mailto:bellinzona@comundo.org)

## Deutschland

COMUNDO  
Büro Deutschland  
Fachpersonengewinnung  
Eisenbahnstrasse 40  
D-78628 Rottweil  
Tel. +49 741 290 28 20  
[rottweil@comundo.org](mailto:rottweil@comundo.org)

## General Working Conditions

- Between 25 and 60 years old.
- Resident in Switzerland or Germany.
- Completed vocational or tertiary education.
- At least 2 years of professional experience.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

## We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

## Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).