

Job advertisement

Country, Place	Zambia, Lusaka
Profession	Teacher
Start of commitment	January 2019 or by agreement
Duration	3 years
Context	Zambia belongs to the group of the poorest countries in the world (HDI 141/187). As a consequence majority of the population lives in tough situations without sufficient access to health care, education, social welfare and protection of their rights. 66.2% of the population is below the age of 25 years.
Partner Organisation	The Partner Organisation Destiny Community School was founded in 2003 as a community response to the suffering of the many orphaned children. Destiny wants to be an institution providing all-inclusive quality education to orphaned /vulnerable children and skills training to widows and less privileged women and girls. Upon the completion of education, youth and women will have better chances to earn a living and get out of the cycle of poverty.
Activities	As Co-worker of COMUNDO you support primarily the 12-16 young teachers to build up their skills in the field of education (many teachers do not have the appropriate training). You organise and carry out on the job training, workshops and classroom observations and you advise the teachers. You support the management in improvement of strategies e.g. with innovative ideas on staff retention. Cooperation in the redesign of the website and ensuring sustainable maintenance would be a welcome additional activity.
Objectives of the post	<ul style="list-style-type: none"> • Teachers are better trained and the quality of teaching is improved. • Teachers master and apply a wider range of didactic and pedagogical methods. • Increased continuity and stability of school operations e.g. lower fluctuation of teachers.
Requirements	<ul style="list-style-type: none"> • At least 3 years of experience as a teacher. • Knowledge in youth scouts movements and indoor/outdoor activities for extracurricular afternoon activities. • Counselling background or experiences in community work/youth work is a plus. • Knowledge in website development and ICT is an advantage. • Very good English language skills and willingness to learn a local language. • Resident in Switzerland or Germany.

Job advertisement

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

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General Working Conditions

- Between 25 and 60 years old.
- Resident in Switzerland or Germany.
- Completed vocational or tertiary education.
- At least 2 years of professional experience.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).