

## Job advertisement

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<b>Country, Place</b>	<b>Zambia, Lusaka</b>
<b>Profession</b>	<b>Social worker/Psychotherapist</b>
<b>Start of commitment</b>	January 2019 or by agreement
<b>Duration</b>	3 years
<b>Context</b>	Chibolya is a township in a fast growing area in Lusaka. The majority of its population is living in extreme poverty without any source of income. Young people from Chibolya deal with issues such as no access to education, teen age pregnancies, alcohol abuse, drug abuse and gender based violence. Chibolya is often perceived as a lost cause – even the name means abandoned in local language - and also the government is reluctant to invest in the area.
<b>Partner Organisation</b>	<b>Njovu Zambia</b> is a Czech/Zambian NGO that concentrates its focus on the most vulnerable people in three provinces of Zambia. The goal of the Njovu community centre in Chibolya is to provide educational and free time activities for youth to keep them away from risky and self-destructive behaviour. The Centre provides education and free time activities for all the children and youth of the Chibolya compound. Sports clubs established in the centre consist of netball, football, box, and acrobatics – all with excellent results. About 400 vulnerable children and youths daily find number of free time activities, different clubs as well individual and/or group psycho-social support.
<b>Activities</b>	As Co-Worker of COMUNDO you support primarily the staff, field officers and community facilitators to build up their capacities in addiction related issues, mental health, approaches to social work and psychology. You are involved in training, mentoring and supervision of the team. In the area of organisational development you conduct research on addiction and substance abuse in the compound/area, you train people how to collect data; you analyse the data and produce report/s.
<b>Objectives of the post</b>	<ul style="list-style-type: none"> <li>• Professional skills and capacities of staff are enhanced to provide qualitative services to the beneficiaries.</li> <li>• Research on addiction and substance abuse in the Chibolya compound for the purpose of the project with wider implications is done.</li> <li>• The set-up of the rehabilitation centre/referral system is supported.</li> </ul>
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Degree in Social work/Psychotherapy or equivalent.</li> <li>• Min. 2 years of experience in field work in the area of drug/alcohol abuse, youth development, prevention, rehabilitation, supervision.</li> <li>• Experience in research, training, capacity building, leading a team of social workers/field workers.</li> <li>• Very good English language skills (written and spoken).</li> <li>• Resident in Switzerland or Germany.</li> </ul>

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## Deutschschweiz

COMUNDO  
Geschäftsstelle Luzern  
im RomeroHaus  
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Kreuzbuchstrasse 44  
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## Suisse romande

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Rue des Alpes 44  
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## Svizzera italiana

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## Deutschland

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COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

## General Working Conditions

- Between 25 and 60 years old.
- Resident in Switzerland or Germany.
- Completed vocational or tertiary education.
- At least 2 years of professional experience.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

## We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

## Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).