

## Job advertisement

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<b>Country, Place</b>	<b>Kenya, Kilifi</b>
<b>Profession</b>	<b>Specialist in Communication</b>
<b>Start of commitment</b>	February 2018 or by agreement
<b>Duration</b>	3 years
<b>Context</b>	<p>Kilifi County at the coast is one of the poorest counties in Kenya. There live about 1.1 million people. Just barely 70% of the population can read and write. With competing demands on very limited family resources and high illiteracy rates amongst the adult population many young people in the county are not able to receive an education. Whilst primary school in Kenya is 'free', families still have to provide uniforms and undertake other costs to ensure their children are in school. Currently all secondary school children have to pay fees, which prohibits thousands of young Kenyans from accessing an education. Kilifi's literacy levels are amongst the lowest in the country and classrooms with up to 100 children are quite common.</p>
<b>Partner Organisation</b>	<p>The aim of <b>KESHO</b> is to provide access to education, which is one of the first steps for children to gain understanding of their own roles in the society. Further Kesho advocates for safe spaces in school and learning environment. Kesho was founded in 2004 by a small group of 6 local people and expanded its services over the years. They realised that providing financial support was not enough. Alongside school fees, children in Kilifi needed uniform, books, encouragement, literacy support, peer support, careers advice, time to play and many other support services. 9 Staff and app. 40 volunteers reach about 3900 beneficiaries (children, secondary students, youth, parents, teachers).</p>
<b>Activities</b>	<p>As co-worker of COMUNDO you set up a communications &amp; publicity function, you assist in development of communication strategies and materials to improve the public relation, you create more attention and awareness on the importance and significance of education, you build staff capacity in the areas of Communication and Publicity and you strengthen the internal communication and organisational development.</p>
<b>Objectives of the post</b>	<p>Kesho has grown and implemented different programs over the years. Now Kesho wants to strengthen its institutional capacities in the area of communication to create more awareness and an improved visibility to stakeholders:</p> <ul style="list-style-type: none"> <li>• A robust communications and publicity function at Kesho is in place.</li> <li>• Staff capacity is enhanced in the areas of monitoring and evaluation (M &amp; E) documentation, communication, publicity and reporting.</li> </ul>
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Experience in Communications, New Media, Photography and Video Documentation. Very conversant with computer (MS office).</li> <li>• Project Management skills, excellent writing skills.</li> <li>• Experiences in adult teaching.</li> <li>• Very good English language skills and willingness to learn a local language.</li> </ul>

# Job advertisement

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COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

## Deutschschweiz

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## Suisse romande

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## General Working Conditions

- You are between 25 and 60 years old.
- You have a lasting relationship to Switzerland or Germany (in the case of bi-national partners at least one person).
- Completed vocational or tertiary education.
- At least 2 years of professional experience in Europe.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

## We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

## Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website. The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).