

## Job advertisement

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| <b>Country, Place</b>         | <b>Philippines, Baguio City</b>   |
| <b>Profession</b>             | <b>Agronomist</b>   |
| <b>Start of commitment</b>    | January 2018 or upon agreement  |
| <b>Duration</b>               | 3 years   |
| <b>Context</b>                | Agriculture is a key economic sector in the Philippines employing around 32% of the population. Intensive cultivation and excessive use of fertilizers has caused land degradation affecting both agricultural productivity and ecosystem services. The country's high vulnerability to the impacts of climate change, poor quality of farm-to-market roads and the absence of transportation facilities challenge small-scale farmers and their families in the project area.  |
| <b>Partner Organisation</b>   | The <b>Sisters of the Immaculate Heart of Mary (SIHM)</b> is an indigenous congregation founded in 1952. Responding to the pressing challenges of farmers, the organisation became active in organic farming providing seminars and trainings to different farming groups. As a result the SIHM Organic Practitioners Partnership for Development (SIHM-OPPD) was founded aiming to promote healthy and earth-friendly methods of farming. The partnership currently consists of 200 farmers. In 2007 the Mountain Grown Natural Foods (MGNF) Store was established (Baguio city) to create an outlet for farmers to sell their products. |
| <b>Activities</b>             | As co-worker of COMUNDO you support our partner organisation to empower local farmers to shift from conventional farming systems to organic way of farming. Together with the team, the co-worker identifies climate-resilient farming practices, conducts on-site monitoring visits and skills training, supports resource mobilization and improves internal processes.   |
| <b>Objectives of the post</b> | <ul style="list-style-type: none"> <li>• Enhance the skills of farmers in organic agriculture and increase the productivity</li> <li>• Design of quality management system for the organisation</li> <li>• Sustain and extend the network with local and national actors</li> </ul>   |
| <b>Requirements</b>           | <ul style="list-style-type: none"> <li>• Agronomist by profession with professional experience in organic farming</li> <li>• Preferably female</li> <li>• Group facilitation skills</li> <li>• Good English language skills</li> <li>• Committed to learn local language (Ilocano)</li> <li>• Deep appreciation for other culture</li> <li>• Valid driver's license</li> </ul>  |

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## Deutschschweiz

COMUNDO  
Geschäftsstelle Luzern  
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Kreuzbuchstrasse 44  
6006 Luzern  
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## Suisse romande

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Rue des Alpes 44  
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## Svizzera italiana

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## Deutschland

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COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

## General Working Conditions

- You are between 25 and 60 years old.
- You have a lasting relationship to Switzerland or Germany (in the case of bi-national partners at least one person).
- Completed vocational or tertiary education.
- At least 2 years of professional experience in Europe.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

## We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

## Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website.

The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).